



**SEA CLUB IV OWNERS ASSOCIATION INC.**

**Board of Directors Phone Conversation**

**MEMO FOR RECORD**

Tue, Dec 16, 2016, 3:00 PM

Approved Jan19, 2017

**Board members on the phone line:**

President Gil Lesko  
Vice President June Lesko  
Secretary Bill Craig  
Treasurer John Swogger  
Director Mary Spangler

1. The purpose of this phone conversation was to address several items detailed below. Gil opened with a discussion of a SC IV employees' health coverage premium shortfall of about \$3,000 for 10 employees. Following discussion, the BOD noted the Association would be over-budget, but could handle it. A motion was made, seconded and unanimously passed to fund the insurance shortfall.

Gil next reported the little he knew about the Dec 12 firing of SC IV Resort Manager, Michael DiPaolo. TJW has withheld the reasons from him. Attorney Leanne Wagner asserts TJW has a right to fire any employee for no reason. Gil noted the contract with TJW specifies the BOD be notified in advance of such terminations and questioned the legality of TJW VP Terrie Hayes going through Michael's emails in search of cause.

Gil reviewed the excitement experienced by him and John Swogger in attending the Orlando conference on timeshares and condominiums. Problems with TJW span the gamut from lack of responsiveness (resales, reserves study) to stifling Michael's initiative to taking on too much work. Terri Hays is personally managing two resorts while running TJW. In light of the firing and lack of TJW performance, Gil had drafted a strong letter putting TJW on notice that the BOD is not satisfied, wants Michael back and is considering a replacement company. The BOD unanimously adopted the letter and approved its sending to TJW. If this does not work, Plan B is for the BOD to take over management and become the employer of the employees.

For the President

Respectfully submitted

Bill Craig, Secretary, SC IV BOD

